Bahadır ILGAÇ is a graduate of Ankara Çankaya Atatürk Anatolian High School, Middle East Technical University (Department of Mathematics) and Sabancı University MBA program.

Beginning of his career, ILGAÇ worked in Strategy and Business Development departments of Doğan Holding and Borusan EnBW Energy, respectively. ILGAÇ joined MV Holding (the founder of Turkcell, having NAV of around 1.5bln USD) in 2011 and served to the group as Business Development and Affiliates Director until 2020. He also acted as Board Member at MV Holding group companies (Dost Energy, Hub GSYO, Paycore Payment Systems, KVK Technology, The Lifeco, VK Real Estate, Izmir Swissotel, TED Istanbul College and Istanbul Film Studios). ILGAÇ, joined to Netcad Software Technology team as Chief Operating Officer in 2020 and acted as the Co-CEO of the company during 2021 and 2022. Bahadır ILGAÇ is the Chief Operating Officer of Saran Holding (a media group focusing on entertainment and sport content) since 2023.

ILGAÇ has a wide range of experience in strategic planning, corporate restructuring, organizational transformation, subsidiary management, mergers and acquisitions, finance, budget and reporting.