





4Q24 FINANCIAL RESULTS PRESENTATION March 2025

• HIGHLIGHTS

- SUMMARY FIGURES
- OUTLOOK
- ROUTE NETWORK & FLEET

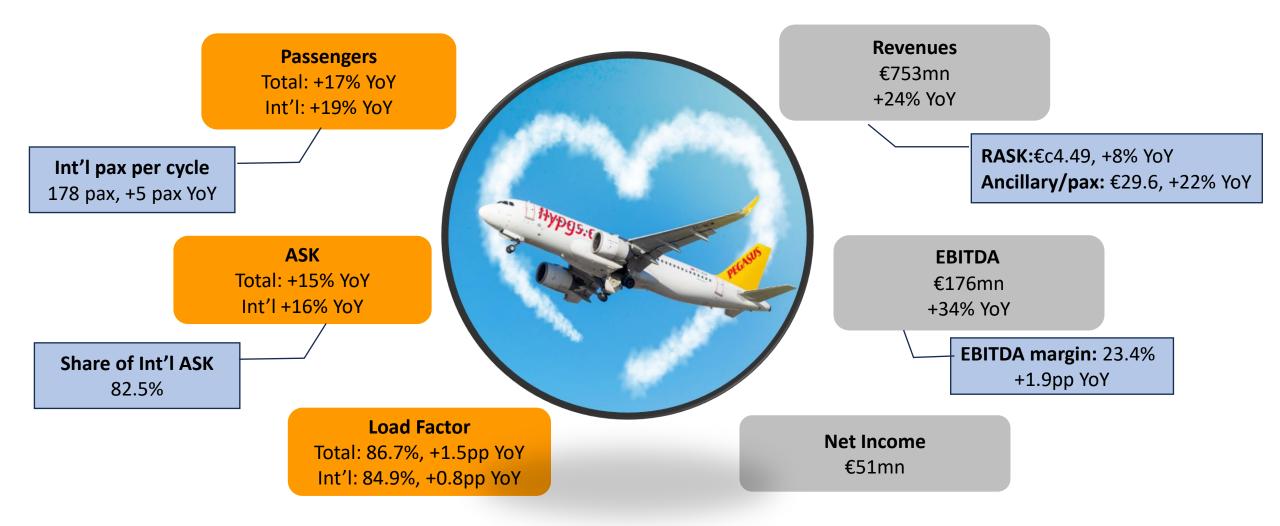






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EBITDA: Core EBIT+Depreciation exp.+55% of short term lease expenses



2024 SUMMARY FIGURES – TRAFFIC & KPIs

ASK increased by 15% while revenues grew by 17% YoY in 2024.

EURmn	2023 Q4	2024 Q4	YoY % chg.	2023 12M	2024 12M	YoY % chg.
Total Passengers (mn)	8.1	9.5	17%	31.9	37.5	17%
International (mn)	5.0	5.9	19%	19.9	23.4	17%
Total ASK (bn)	14.6	16.8	15%	58.2	66.8	15%
International (bn)	11.9	13.8	16%	48.2	55.4	15%
Load Factor	85.2%	86.7%		84.8%	87.7%	
International	84.1%	84.9%		83.1%	85.6%	
Revenues	609	753	24%	2,670	3,126	17%
Costs	564	666	18%	2,150	2,578	20%
Fuel costs	227	202	-11%	834	873	5%
EBITDA	131	176	34%	838	888	6%
EBITDA margin	21.5%	23.4%		31.4%	28.4%	
Deferred tax income	432	51	-88%	420	38	-91%
Net Income/loss	469	51	-89%	790	361	-54%
RASK	4.17	4.49	8%	4.59	4.68	2%
CASK	3.86	3.97	3%	3.69	3.86	4%
CASK non-fuel	2.30	2.77	20%	2.26	2.55	13%

Traffic

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- Total ASK grew 15% YoY both in 4Q24 and 12M24. International ASK grew 16% YoY in 4Q24 and 15% YoY in 12M24, standing 78% higher compared to 12M19.
- Our commercial strategy focuses on 'maximising revenue generation» through 'improving the load factor' and 'growing ancillary revenues'. In 12M24, the blended LF increased by 2.9pp YoY to 87.7% while International LF increased by 2.5pp to 85.6%.
- Total pax volume increased by 17% YoY both in 4Q24 and 12M24. International pax volume grew 19% YoY in 4Q24 and 17% YoY in 12M24, standing 60% higher vs. 12M19.
- International pax per cycle reached 178 pax in 12M24, up from 169 pax in 12M23 and 156 pax in 12M19.

Financial Performance

- Revenues at EUR753mn in 4Q24 (+24% YoY) and EUR3.1bn in 12M24 (+17% YoY). Ancillary revenue/pax is at EUR29.6 in 4Q24 (+22% YoY) and EUR28.3 in 12M24 (+11% YoY), a new record high!
- EBITDA reached EUR176mn in 4Q24 (+34% YoY) and EUR888mn in 12M24 (+6% YoY), corresponding to an EBITDA margin of 23.4% in 4Q24 and 28.4% in 12M24.
- Bottomline result read EUR51mn net profit for 4Q24 and EUR361mn net profit for 12M24.

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OUTLOOK

'12%-14% growth' planned in total ASK while EBITDA margin is expected to be 'flat or slightly higher YoY' in 2025.

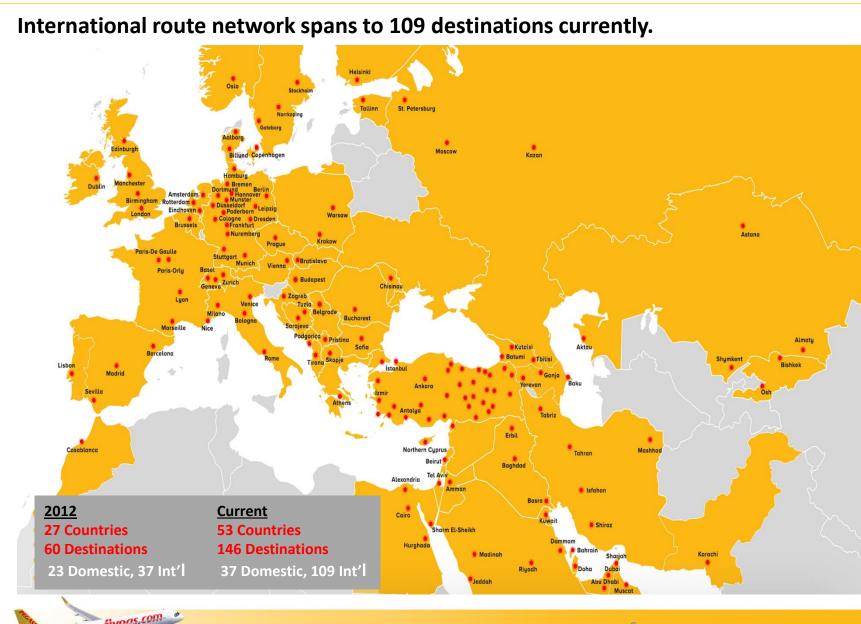
2025 Outlook

- > We are planning for **'12%-14%' growth** in **total ASK for 2025.**
- Market is once again expected to operate on a balanced demand-capacity supply in 2025, hinting at a flattish trend for yields. In this backdrop, we expect our RASK to 'increase by mid-single digit YoY' in 2025, driven mainly by flat/slightly higher load factor and 'high-single-digit increase' in ancillary revenue /passenger.
- We expect our CASK non-fuel to "increase by high-single digit YoY' in 2025 with an improvement compared to 2024 realization, thanks mainly to the moderating inflation. Meanwhile, we expect total CASK to 'increase by mid-single digit YoY' in 2025, based on the benign outlook for fuel prices.
- We foresee the EBITDA margin to be 'flat or slightly higher YoY' in 2025. Accordingly, we once again expect to rank among the 'top EBITDA margin generators in the airline industry' for the year.



ROUTE NETWORK

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	Announced ad in 2023 & 2024	<u>ditions to the int</u> 1	<u>'l route network</u>
	Istanbul Sabiha	_	
	 → Plovdiv → Kazan → Zagreb → Sofia → Edinburgh → Sevilla → Nice 	 → Amman → Dortmund → Kutaisi → Chisinau → Bratislava → Bremen 	 → Birmingham → Alexandria → Cairo → Aktau → Tuzla → Dublin
	Ankara → Warsaw → Lisbon	→ Krakow → Copenhagen	→ Podgorica
	Antalya → Symkent → Warsaw	→ Astana	→ Krakow
	Izmir → Podgorica → Krakow	→Warsaw	→ Lisbon
	Dalaman ➔ Baku	→Chisanau *	Gaziantep → Cologne
2	Trabzon ➔ Dammam	→ Erbil	

* Announced in 2025 **flypgs.com**

Share of new generation aircraft reached 87% of the total fleet size







200 Boeing 737-10 aircraft: «The largest aircraft order» in Pegasus Airlines' history



- Pegasus Airlines placed an order for 200 Boeing 737-10 aircraft in December 2024
 - **100 aircraft** on **firm order** + **100 aircraft** on **optional order**
- **Güliz Öztürk, CEO of Pegasus Airlines**, said: "As a leading stakeholder in our country's tourism sector, which creates net cash inflows and the highest added value for our country, and has shown record-breaking growth after the pandemic; we are working tirelessly to reach new record-highs and do our part for Türkiye to achieve the targeted 100 million visitors and 100 billion USD in revenue in tourism. We continue to invest in our fleet in line with our growth targets in Türkiye and globally, and to expand our network by launching new routes. Within the scope of our agreement with Boeing, we have ordered a total of 200 Boeing 737-10 aircraft. **The first 100 aircraft, for which we have placed firm orders,** will begin joining our fleet starting in 2028. We will evaluate converting the remaining 100 aircraft options into firm orders in the coming years, based on market conditions and the needs of our fleet. Boeing aircraft have been an integral part of our operations since Pegasus entered the aviation industry in 1990. We are pleased to be expanding our fleet with the new Boeing 737-10 model aircraft. We are confident that our collaboration will create new opportunities for local manufacturing, technology transfer, R&D, training, and employment in the Turkish aviation industry."



FLEET (as of December 31, 2024)

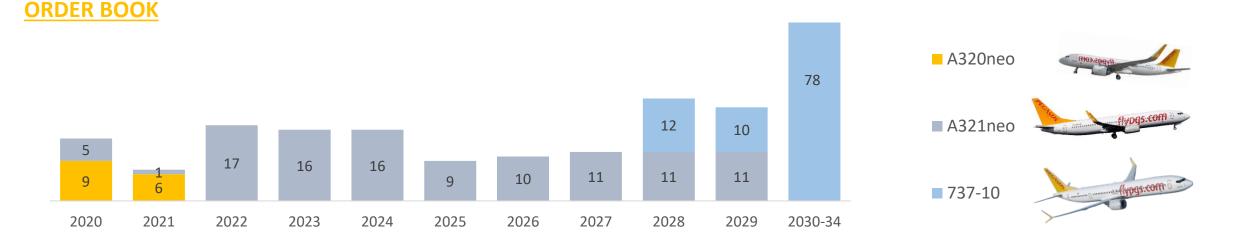
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	Owned	Financial Lease	Operational Lease	Total
Boeing 737-800	6	3	0	9
Airbus A320ceo	-	-	6	6
Airbus A320neo	-	31	15	46
Airbus A321neo	-	56	1	57
Total	6	90	22	118

FLEET INFORMATION

- → Youngest fleet in Türkiye and one of the youngest among LCCs globally: **4.5 years.**
- → 42 A320neo (all delivered) and 108 A321neo (56 delivered) on order.
- \rightarrow Fleet size is planned to be **127 aircraft** at the end of 2025.
 - ✓ **9 A321neo** planned to be added to the fleet through the year.
- → Since 2021-end, all deliveries in the Airbus order book are of A321neo type.
 - Average seat count of the fleet will reach 228 at the end of 2029, from 191 at the end of 2021.

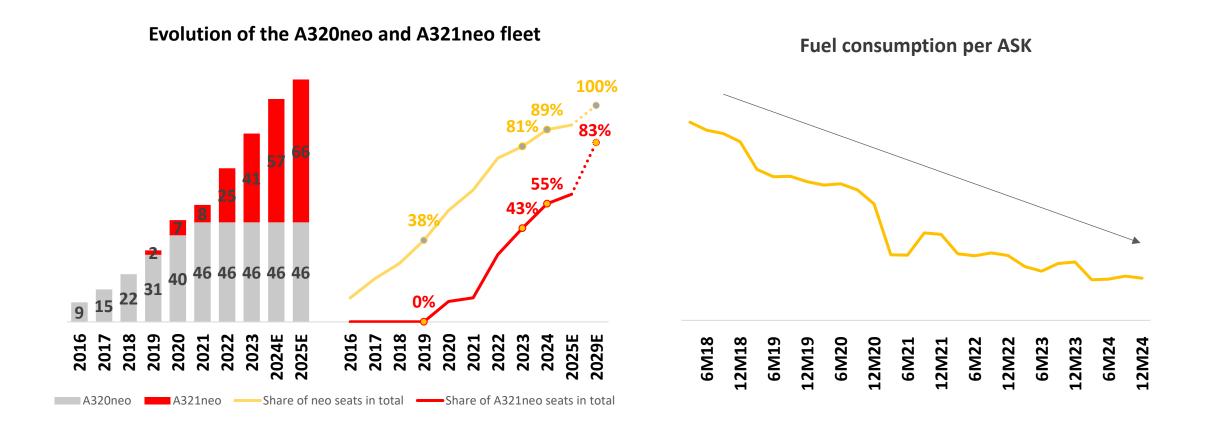


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FLEET & EFFICIENCY

Increasing share of Neo seats in total is making significant contribution to efficiency gains.





OPERATING ENVIRONMENT

• P&L + BS DETAILS

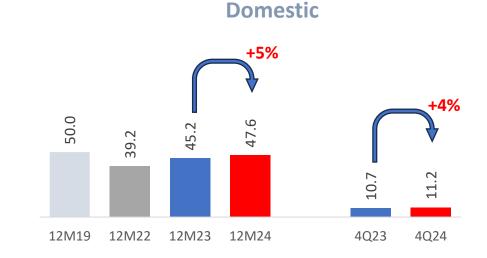


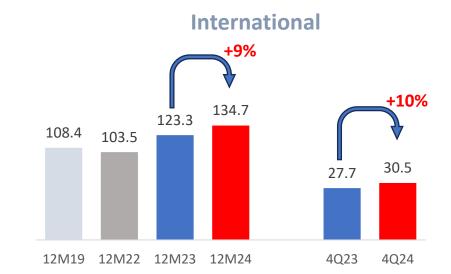




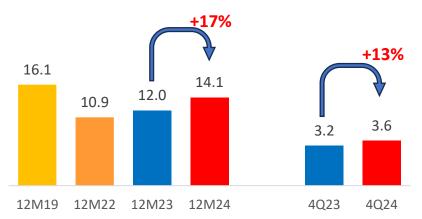
OPERATING ENVIRONMENT

International passengers of Pegasus grew by 17% YoY in 2024.

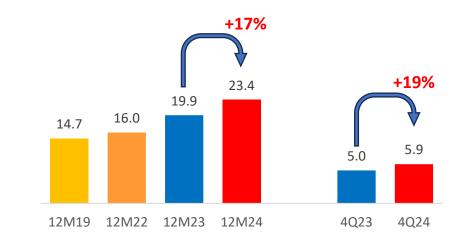




Domestic



International



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TÜRKİYE PAX. (mn)

PEGASUS PAX. (mn)

Türkiye passenger data is taken from General Directorate of State Airports Authority, domestic passengers are divided by 2 in order to avoid double counting. Pegasus figures reflect booked passengers, int'l pax includes charter pax

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REVENUES

Total RASK increased by 2% YoY in 2024, in line with the management guidance

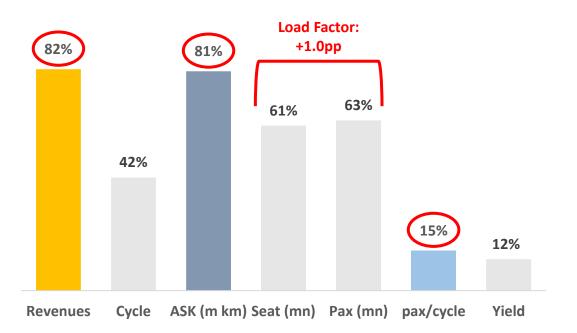
	2023	2024	
EURmn	Q4	Q4	YoY chg.
TOTAL REVENUES	609	753	24%
Domestic scheduled	77	95	22%
International scheduled	322	365	13%
Ancillary	198	281	42%
Charter and Other	11	11	-1%
RASK (EURc)	4.17	4.49	8%

EURmn	2023 12M	2024 12M	YoY chg.
TOTAL REVENUES	2,670	3,126	17%
Domestic scheduled	307	405	32%
International scheduled	1,507	1,606	7%
Ancillary	810	1,060	31%
Charter and Other	46	55	21%
RASK (EURc)	4.59	4.68	2%

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International Scheduled KPIs 12M24 vs 12M19, % growth



SCHEDULED PASSENGER REVENUES

From 2019 to 2024, while total capacity in ASK grew by 52%, the total scheduled unit revenue increased by 49%.

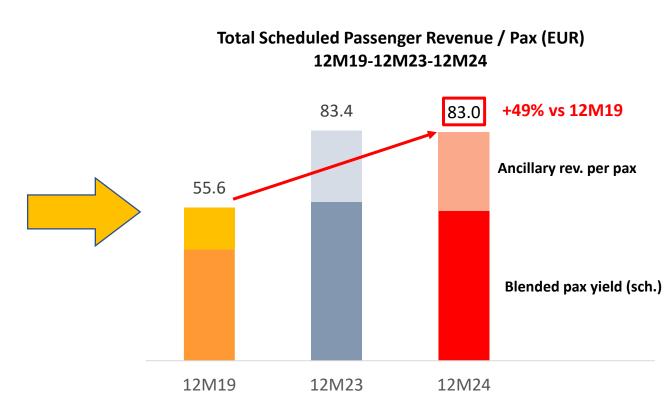
Passenger Yield - Sch. Domestic (TL)



Passenger Yield - Sch. Int'l (EUR)

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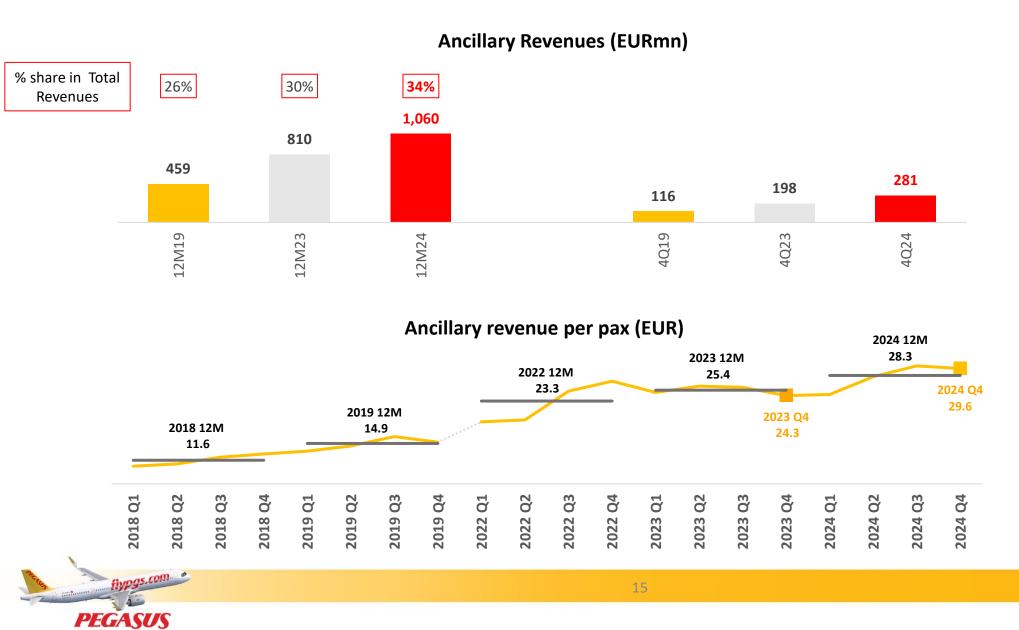






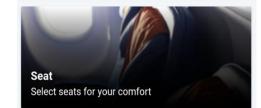
ANCILLARY REVENUES

Ancillary revenue/pax grew 11% YoY to EUR28.3 in 2024, marking a new record high level.



 In-Flight
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 Entertainment
 Events

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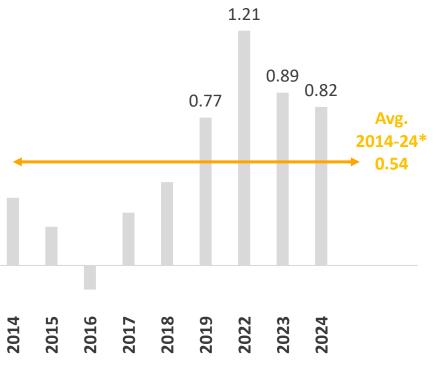
COSTS

Total CASK increased by 4% YoY in 2024.

Costs (EURmn)	2023 Q4	2024 Q4	YoY % chg	2023 12M	2024 12M	YoY % chg
Jet fuel	227	202	-11%	834	873	5%
Personnel	73	153	109%	303	505	67%
Depreciation	83	89	8%	304	339	12%
Maintenance	23	28	22%	72	109	52%
Other DOC	113	132	17%	473	532	13%
Other	44	61	39%	165	220	33%
TOTAL COSTS	564	666	18%	2,150	2,578	20%

	2023	2024	YoY	2023	2024	YoY
Costs per ASK (€cent)	Q4	Q4	% chg	12M	12M	% chg
Jet fuel	1.56	1.20	-23%	1.43	1.31	-9%
Personnel	0.50	0.91	82%	0.52	0.76	45%
Depreciation	0.57	0.53	-6%	0.52	0.51	-3%
Maintenance	0.16	0.17	6%	0.12	0.16	32%
Other DOC	0.77	0.79	2%	0.81	0.80	-2%
Other	0.30	0.36	21%	0.28	0.33	16%
CASK	3.86	3.97	3%	3.69	3.86	4%
CASK non fuel	2.30	2.77	20%	2.26	2.55	13%

RASK-CASK spread (annual, EURc)



*2020-2021 figures are excluded.

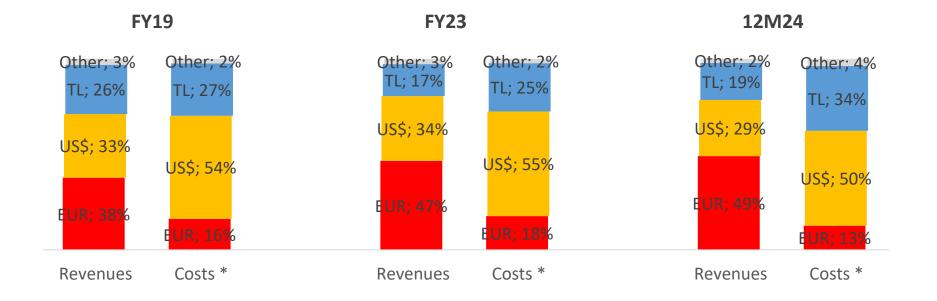


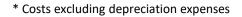
Other DOC line consists of Handling, Navigation, Landing, Passenger service & catering and short term wet-lease expenses

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CURRENCY BREAKDOWN – OPERATIONAL PERSPECTIVE

Revenues and costs are mainly based on hard currencies.









LIQUIDITY

Net debt stands at EUR2.75bn as of the end of December 2024.

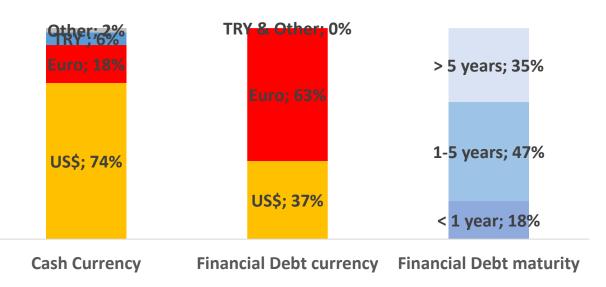
EURmn	Dec 31, 2022	Dec 31, 2023	Dec 31, 2024		
Cash & Equivalents	858	1,114	1,687		
Other Assets	216	194	208		
Pre-delivery payment	313	274	180		
Fixed Assets	3,419	4,617	5,636		
Total Assets	4,806	4,806 6,200			
Liabilities	841	852	1,146		
Bank Loans & Debt Instruments	485	602	860		
Leasing Liabilities	2,575	3,067	3,666		
Shareholders' Equity	905	1,678	2,039		
Total Liab. & Sh. Equity	4,806	6,200	7,711		
Net Debt, EURmn	2,046	2,418	2,749		

Net Debt: Cash & equivalents + PDP/2 – Bank loans – Leasing liabilities Cash & equivalents include short and long-term financial assets

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Breakdown of currencies and financial debt maturity





CASH RESERVES

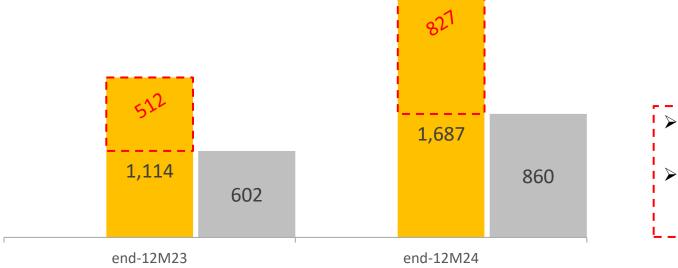
Positive cash reserves are at EUR827mn as of the end of December 2024.

Cash reserves vs. Loans

Cash reserves

C Positive cash after deducting bank loans

Bank loans and debt instruments (total)



Total cash reserves stood at EUR1,687mn at the end of December 2024, compared to EUR1,114mn at 2023-end.
 Positive cash reserve after deducting total short and long term bank loans and issued debt instruments is at EUR827mn as of the end of December 2024.

- Cash reserves include short and long term financial assets.





Fuel hedge ratio is at 49% for 2025.

HEDGE VOLUME AND PRICE

	2025FY	2026FY
Hedge Ratio	49%	23%
Hedged Price range, \$/mt	762-891	756-830
Brent equivalent*	69-81	69-75

Price ranges are calculated by using market data of December 31, 2024 * Jet Fuel Price/11

HEDGE STRATEGY

- Non-discretionary portion is limited with 50% at any annual budgeting period, which is executed regardless of the price levels utilizing layered-hedging strategy.
- Discretionary portion is up to 20% of any annual budgeting period pursuant to the approval of Hedge Committee.
- Hedging tenor for non-discretionary portion is 24 months.
- Instruments: Vanilla Call Options, Zero Cost Collars and Swaps

RISK MANAGEMENT POLICY

- Currency Risk Hedge Program to weather exchange rate fluctuations.
- 100% international ticket revenues which are filed in US\$ but collected in TRY, EUR and GBP as well as up to 25% of domestic ticket revenues collected in TRY (if required) are converted to US\$ in daily spot market.



SUSTAINABILITY (ESG) UPDATE





In 2024, we <u>reached</u> our **lowest annual emission intensity level with 58.3 grCO2/RPK** & reduced our emission intensity by **more than 10% compared to 2019**. We are progressing towards our 2030 target of reducing our unit emission intensity by 20% compared to 2019.

We <u>participated</u> in the first large-scale procurement event for **CORSIA Phase 1 eligible emission units (EEUs)**, organized by IATA and supported by the Government of Guyana, Mercuria & Xpansiv. These are Jurisdictional REDD+ ART Trees credits, the only CORSIA EEUs available. These credits will help us meet our **CORSIA Phase 1 offsetting obligations** for the **2024-2026** period.

Our <u>new aircraft order</u> with **Boeing for up to 200 aircraft**, the largest aircraft order in our history also **represents a significant** step towards achieving our sustainability goals for 2050. Powered by CFM International LEAP-1B engines, the Boeing 737-10 stands out with 20% lower fuel consumption compared to previous-generation aircraft.

Moving towards an equal and harmonious future



Our **Diversity, Equality & Inclusion** initiative **«Harmony»** contributed to better employee experience throughout 2024. We improved our employee engagement score in numerous areas including sustainable employee engagement which is now above Türkiye and global industry norm levels for 2024.

Moving towards a **better** future **together**



In 2024, we improved our independent assessment on sustainability performance. For a fourth year following 2020, 2022 and 2023, we attained Leadership Level Score (A-) for our CDP Climate Change Reporting. In 2024, we also published our Water Security Report as part of CDP, and in our second year, we improved our score to Management (B) level. As of the end of 2024, our LSEG ESG score was 80.7%, giving us the 3rd highest ranking among 129 passenger transport service companies.



In 2024, we were also <u>awarded</u> the **Global Environmental Sustainability Airline/Airline Group of the Year Award** by **CAPA**, and maintained one of the highest overall ratings in BIST on Corporate Governance Compliance with a <u>score</u> of **97.9%**.



SUMMARY DATA & FINANCIAL STATEMENTS







OPERATIONAL & FINANCIAL HIGHLIGHTS

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	2019 Q1	2019 Q2	2019 Q3	2019 Q4	2022 Q1	2022 Q2	2022 Q3	2022 Q4	2023 Q1	2023 Q2	2023 Q3	2023 Q4	2024 Q1	2024 Q2	2024 Q3	2024 Q4	Q4 YoY chg	2019 12M	2023 12M	2024 12M	12M YoY chg
Total Revenue (€mn)	290	407	647	396	270	504	1,000	675	442	657	962	609	519	763	1,091	753	24%	1,739	2,670	3,126	17%
Ancillary Revenue (€mn)	93	107	143	116	93	127	214	192	156	206	251	198	198	262	318	281	42%	459	810	1,060	31%
EBITDA (€mn) *	42	131	314	93	33	104	469	230	69	221	418	131	39	230	443	176	34%	580	838	888	6%
EBITDA Margin	14.5%	32.1%	48.6%	23.5%	12.1%	20.6%	46.9%	34.1%	15.5%	33.6%	43.4%	21.5%	7.4%	30.1%	40.6%	23.4%	1.9pp	33.3%	31.4%	28.4%	-3.0pp
Net profit/loss (€mn)	-42	59	183	12	-60	-40	278	254	-22	91	253	469	-103	112	310	51	-89%	17	790	361	-54%
Passengers (mn)	6.90	7.41	8.80	7.64	4.85	6.51	8.48	7.09	6.27	7.85	9.67	8.13	8.06	9.36	10.55	9.51	17%	30.8	31.9	37.5	17%
Load Factor	86.9%	87.3%	91.3%	88.4%	80.8%	78.7%	88.0%	85.5%	84.4%	81.3%	87.7%	85.2%	87.2%	87.5%	89.1%	86.7%	1.5pp	88.6%	84.8%	87.7%	2.9pp
ASK (bn)	9.5	10.8	12.7	10.9	8.4	11.9	14.8	12.5	11.0	15.2	17.5	14.6	14.2	16.9	19.0	16.8	15%	43.9	58.2	66.8	15%
Avg. Fleet Size	82	82	83	84	90	93	93	94	98	99	103	107	107	106	110	115	8%	85	102	109	8%
Avg. Stage Length(km)	1,192	1,275	1,320	1,264	1,399	1,443	1,540	1,501	1,473	1,574	1,583	1,531	1,533	1,580	1,601	1,530	0%	1,266	1,546	1,563	1%
RASK (€c)	3.07	3.76	5.08	3.62	3.21	4.22	6.74	5.42	4.04	4.32	5.51	4.17	3.66	4.51	5.76	4.49	8%	3.96	4.59	4.68	2%
CASK (€c)	3.24	3.10	3.10	3.36	3.57	3.94	4.02	4.05	4.10	3.36	3.60	3.86	3.97	3.64	3.87	3.97	3%	3.19	3.69	3.86	4%
CASK non-fuel (€c)	2.14	1.96	1.95	2.24	2.38	2.07	2.06	2.29	2.61	2.13	2.13	2.30	2.56	2.29	2.59	2.77	20%	2.06	2.26	2.55	13%
Ancillary per Pax (€)	13.4	14.4	16.3	15.2	19.2	19.5	25.2	27.1	24.9	26.2	25.9	24.3	24.5	28.0	30.2	29.6	22%	14.9	25.4	28.3	11%
EUR/US\$ rate (avg.)	1.14	1.12	1.11	1.11	1.12	1.07	1.01	1.02	1.07	1.09	1.09	1.08	1.09	1.08	1.10	1.07	0%	1.12	1.08	1.08	0%
EUR/TRY rate (avg.)	6.09	6.59	6.30	6.40	15.60	16.77	18.04	18.97	20.21	22.64	29.12	30.63	33.52	34.79	36.75	36.82	20%	6.35	25.65	35.47	38%

* EBITDA: Core EBIT+Depreciation expenses+55% of wet lease expenses 23



P&L STATEMENT

P&L STATEMENT, EURmn	2023 Q4	2024 Q4	2023 12M	2024 12M
Sales	609	753	2,670	3,126
Cost of sales	-529	-620	-2,027	-2,410
Gross profit	79	132	643	716
General administrative expenses (-)	-22	-32	-73	-104
Marketing expenses (-)	-12	-14	-50	-64
Other operating income	0	38.3	1	38.7
Other operating expenses (-)	-12	10	-32	-9
Operating profit	33	136	489	578
Income/expense from investing activities	13	15	44	48
Share of investments income (equity method)	0.5	0.8	0.8	3
Operating profit before financial expense	46	151	534	629
Financial income	49	13	66	60
Financial expense (-)	-59	-164	-230	-365
Profit / (loss) before tax	37	1	370	323
Current tax expense	0	0	0	0
Deferred tax income / (expense)	432	51	420	38
Profit / (loss) for the period	469	51	790	361



BALANCE SHEET

ASSETS, EURmn	2023 12M	2024 12M	LIABILITIES, EURmn	2023 12M	2024 12M
Current assets	1,474	1,892	Current liabilities	1,142	1,482
Cash and cash equivalents	494	1,259	Short term financial liabilities	572	796
Financial assets	569	302	Trade payables	200	216
Trade receivables	51	73	Passenger flight liabilities	258	334
Other receivables	6	3	Derivative financial instruments	3	5
Derivative financial instruments	0	4	Short term provisions	63	64
Inventories	33	42	Other current liabilities	44	67
Prepaid expenses	313	202	Non-Current liabilities	3,380	4,190
Other current assets	8	7	Long term financial liabilities	3,097	3,730
Non-Current assets	4,726	5,819	Derivative financial instruments	2	0
Financial assets	51	126	Deferred income	108	203
Other receivables	55	85	Long term provisions	173	256
Derivative financial instruments	0	0	Deferred tax liabilities	0	0
Investments (equity method)	18	21	SHAREHOLDERS' EQUITY	1,678	2,039
Property and equipment	319	471	Paid-in share capital	61	230
Intangible assets	20	24	Share premiums on capital stock	194	25
Right of use assets	3,485	4,172	Other	797	368
Prepaid expenses	390	493	Retained earnings	627	1,417
Deferred tax assets	388	427	Net profit/loss	790	361
TOTAL ASSETS	6,200	7,711	TOTAL LIABILITIES AND EQUITY	6,200	7,711
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CASH FLOW STATEMENT

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CASH FLOW STATEMENT, EURmn	2023 12M	2024 12M
A. CASH FLOWS FROM OPERATING ACTIVITIES	781	900
Net cash generated from operating activities	844	952
Changes in working capital	-63	-52
B. CASH FLOWS FROM INVESTING ACTIVITIES	-353	209
Cash payments to acquire debt instruments of other entities	-41	-49
Proceeds from sale of property, equipment and intangible assets	6	69
Interest received from financial investment	40	40
Changes in cash advances and payables	-97	-110
Other cash changes *	-261	258
C. CASH FLOWS FROM FINANCING ACTIVITIES	-423	-336
Increase in borrowings	315	761
Repayment of borrowings	-225	-536
Repayment of principal in lease liabilities	-345	-356
Interest and commission paid	-195	-260
Interest received	26	54
D. TRANSLATION DIFFERENCES EFFECT ON CASH AND CASH EQUIVALENTS	-41	-8
NET INCREASE IN CASH AND CASH EQUIVALENTS (A+B+C+D)	-36	765
E. CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE PERIOD	530	494
CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD (A+B+C+D+E)	494	1,259

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* The change in foreign exchange-protected deposits and time deposits with a maturity of +3 months (which are classified as financial investments) are presented under «Other cash changes».

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