

PRINCIPLES OF SUSTAINABILITY COMPLIANCE STATEMENT

As an industry pioneer, Türk Prysmian Kablo began its sustainability journey about 4 years ago. A Sustainability Report, marking the culmination of Türk Prysmian Kablo's four-years effort; by adhering to and following good practices in this area, including those specified in The Capital Markets Board's Sustainability Principles Compliance Framework, the company continues to work in line with its commitment to sustainability. Although Türk Prysmian Kablo has implemented a majority of the sustainability principles outlined in the Sustainability Principles Compliance Framework, it continues to work on the items that have not yet been fully implemented.

The principles included in the CMB's Sustainability Principles Compliance Framework are cited in the Sustainability Section of the Annual Report; on Türk Prysmian Kablo and Prysmian Website, as well as in the 2021-2022-2023 Sustainability Report.

- Under principle number B.9, Scope 1 and Scope 2 greenhouse gas emissions are calculated using international standards determined by Prysmian Group.

Scope 1 and Scope 2 emissions are presented in the Sustainability Report, but Scope 3 emissions are referenced in the Prysmian Group sustainability report. Currently, special studies are being conducted for Türk Prysmian Kablo.

- Under principle number B.14; Türk Prysmian Kablo has conducted a life cycle analysis of a product, but the Prysmian Group is coordinating the comprehensive study. Third-party (e.g. suppliers, subcontractors, dealers, etc.) greenhouse gas reduction efforts are managed by the Prysmian Group, while Türk Prysmian Kablo is also conducting company-specific studies.

- B.19 renewable energy production and use studies continue. Currently not available for 2023, but included in work plans for 2024.

- Under the principle numbered B.23; No internal carbon pricing studies have yet been conducted.

. There are no accumulated/purchased carbon credits.

- Under the principle numbered B.24; No internal carbon pricing studies have yet been conducted. Studies for the transition to a low-carbon economy continue under the leadership of both the Prysmian Group and the region we are affiliated with.

As part of our annual report, we have attached the Sustainability Principles Report prepared in accordance with the CMB's decision dated 23.06.2022, number 34/977, and approved by the Board of Directors.

		COMPLIANCE STATUS	
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	<p><i>When determining compliance with the principles as "Yes" or "Partial", include information/links regarding information disclosed to the public must be shared.</i></p> <p><i>Explicit explanations of compliance with the principles shall be provided in the "Explanation" column.</i></p> <p><i>A note should be included in the "Explanation" column detailing whether the information is presented consolidated or solo.</i></p>	YES	NO	PARTIAL	NOT APPLICABLE	EXPLANATION	Information about the report (including the page number)/links to publicly disclosed information should be included
A. General Principles							
A1. Strategy, Policies, and Targets							
A1.1	The Board of Directors of the partnership determines material environmental, social, and corporate governance (ESG) risks and opportunities and creates ESG policies accordingly.	X				Our work for the 2024 Sustainability report continues. We have risk analyzes both in Türkiye and as a Group. Details are included in the 2023 Sustainability report.	Sustainability Prysmian – Page 19.
	The partnership's Board of Directors has developed and publicly disclosed the ESG policies (e.g., Environmental Policy, Energy Policy, Human Rights Policy, etc.)	X				It is included both in the Türkiye Sustainability report and on our website.	Our policies Prysmian
A1.2	The public is informed about short- and long-term ESG targets.	X					Sustainability Prysmian – 9-10. Pages
A2. Implementation/Monitoring							
A2.1	Committees and/or units involved in the implementation of ESG policies and highest-ranking officials in the partnership handling the ESG issues and their duties have been identified and disclosed.	X					Sustainability Prysmian – Page 17
	A report on activities within the scope of policies is submitted at least once a year to the Board of Directors by the responsible committee and/or unit.	X					Sustainability Prysmian – Page 17
A2.2	Action plans and execution plans aligned with the ESG targets were developed and disclosed.	X					Sustainability Prysmian – All projects are explained on pages 24.40.

A2.3	ESG Key Performance Indicators (KPIs) and the level of attainment of these indicators on a yearly basis were disclosed.	X				Sustainability Prysmian – Pages 21-23 _ 2024 targets are also followed regularly. In addition, the annual report is explained under the title of “sustainability”.
A2.4	The public has been informed of activities aimed at improving the sustainability performance of business processes or products and services.	X				Prysmian shares its performance results regularly. Sustainability Prysmian– pages 21-40
A3. Reporting						
A3.1	A clear, accurate, and adequate presentation of the partnership's sustainability performance, targets, and actions is provided in the annual report.	X			Our performance and goals are clearly and comprehensibly expressed on all pages of our 2023 report.	The annual report is explained under the heading “sustainability”. Sustainability Prysmian It is explained in detail.
A3.2	The partnership has disclosed information about its activities related to the United Nations (UN) 2030 Sustainable Development Goals.	X				Sustainability Prysmian – Mentioned on page 8.
A3.3	Lawsuits filed and/or resolved against ESG issues that are significant in relation to ESG policies and/or have a significant impact on operations have been disclosed.		X			We do not have such a case.
A4. Verification						
A4.1	ESG Key Performance metrics have been verified by an independent third party and made public.	X				Verification is done by Prysmian.
B. Environmental Principles						
B1	Partnership environmental policies and practices, action plans, environmental management systems (known as ISO 14001 standards) and programs have been made public.	X				Described in detail in the annual report Sustainability Prysmian – Page 25
B2	In regards to the report issued to inform the public about environmental issues management, the scope, period, and date of the report, as well as limitations regarding the reporting conditions are disclosed.	X				Sustainability Prysmian – Also noted on page 1.
B3	Explained in A2.1					

B4	The public has been provided with information on environmental targets that are included in the reward criteria of performance incentive systems offered to stakeholders (such as employees, managers, and board members).	X					Sustainability Prysmian – Also noted on page 38.
B5	Public disclosure has been made about how environmental issues of priority are integrated into business targets and strategies.	X					Sustainability Prysmian – Page 20 Materiality Matrix has been shared. How it is integrated is explained on pages 25 - 32.
B7	How environmental issues are managed across the partner value chain, including customers and vendors, and are integrated into business objectives and strategies, including the operational process, have been disclosed.	X					Sustainability Prysmian – Page 29
B8	Public disclosed have been made about the partnership involvement in the policy-making processes of relevant organizations and non-governmental organizations in the environmental field, as well as collaborations with these institutions and organizations.	X					Sustainability Prysmian – Page 20 stakeholder relations are explained.
B9	Information on environmental impacts has been publicly disclosed on a comparative basis, in the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)	X					Sustainability Prysmian – Scope 1 and 2 _ are attached to our report. It was also agreed in the annual report.
B10	Details of the standard, protocol, methodology, and base year used to collect and calculate data have been disclosed.	x					The standard is specified in the Prysmian Group Report. Detailed information can be found in the annual report "sustainability" section.
B11	The status (increase or decrease) of environmental indicators for the reporting year is disclosed comparatively with previous years.	x					The standard is specified in the Prysmian Report. Details in the annual report under the

							heading of sustainability.
B12	A set of short and long-term targets have been determined to reduce environmental impacts, and these targets and the progress made in the reporting year are explained in relation to the previously defined targets.	x					Sustainability Prysman is stated in the appendices.
B13	A strategy and actions to combat the climate crisis have been developed and disclosed.	x					Sustainability Prysman is noted on page 23
B14	The programs or procedures have been established to prevent or minimize the potential adverse impact of the products and/or services on the environment and have been disclosed.	x					Sustainability Prysman is noted on page 25 . It is also explained in the “sustainability” section of the annual report.
B14 B15	Actions have been taken and disclosed to reduce third parties' (eg suppliers, subcontractors, dealers, etc.) greenhouse gas emissions.	x					Sustainability Prysman is noted on page 31
	The environmental benefits/gains and cost savings provided by initiatives and projects carried out to reduce the environmental impacts have been disclosed.	x					Sustainability is noted on pages 29 Sustainability Prysman. It is also explained in the “sustainability” section of the annual report.
B16	Total energy consumption data (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) are presented in the report as Scope-1 and Scope-2.	x					Sustainability Prysman is stated in the appendices.
B17	Information on the data pertaining to the electricity, heat, steam, and cooling produced in the reporting year has been provided.	x					Sustainability Prysman is stated in the appendices.
B18	Studies on increasing the use of renewable energy and transition to zero or low-carbon electricity have been conducted and publicly announced.	x					Sustainability Prysman is noted on page 22-31.
B19	Data on renewable energy production and use have been disclosed.		x				Not yet available
B20	Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through						Sustainability Prysman is mentioned on pages 26-29.

	these projects has been disclosed.					
B21	The amount of water drawn from underground or above ground, used, recycled, and discharged as well as its sources and procedures have been disclosed.	x				Sustainability Prysmian is stated in the appendices.
B22	Whether operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax) has been disclosed.		x			Not yet available.
B23	Information and details of carbon credits accumulated or purchased during the reporting period have been disclosed.		x			Not yet available.
B24	In the event that carbon pricing is applied within the partnership, the details of its application have been disclosed.		x			Not yet available.
B25	The platforms where environmental information is provided have been disclosed.	x				Shared in the sustainability report.
C. Social Principles						
C1. Human Rights and Employee Rights						
C1.1	The Corporate Human Rights and Employee Rights Policy is developed that ensures compliance with the Universal Declaration of Human Rights, the International Labor Organization Conventions ratified by Turkey, as well as the Turkish legal framework governing human rights and working conditions. Roles and responsibilities related to the said policy and its implementation have been disclosed.	x				Our policies Prysmian
C1.2	A fair workforce, improved labor standards, and women's employment and inclusion issues that consider supply chain and value chain effects (including nondiscrimination against women, men, races, religions, languages, marital status, ethnic origin, sexual orientation, gender identity, domestic responsibilities, union participation, political views, disabilities, cultural differences, etc.) have been	x				Our policies Prysmian

	addressed in the employee rights policy.					
C1.3	Measures taken along the value chain to protect the rights of certain groups vulnerable to specific economic, environmental, and social factors (low-income groups, women, etc.) or minority rights/equal opportunities have been disclosed.	x				Our policies Prysmian
C1.4	Progress made in preventing discrimination, inequality, human rights violations, forced labor, and preventive corrective practices have been disclosed.	x				Our policies Prysmian
C1.5	Investments made in employees (training, development policies), compensation, fringe benefits, the right to establish unions, solutions regarding work-life balance, and talent management issues have been addressed in the employee rights policy.	x				Sustainability Prysmian is noted on page 37-38.
C1.5	Mechanisms for employee complaints and the resolution of disputes have been established and dispute resolution processes have been developed.	x				Sustainability Prysmian is noted on page 38-39.
C1.6	The activities undertaken during the reporting period to ensure employee satisfaction are disclosed.	x				Sustainability Prysmian is noted on page 38.
C1.7	Occupational health and safety policies are developed and disclosed.	x				Sustainability Prysmian is noted on page 39.
C1.6 C1.7	Measures taken to protect employee health and prevent occupational accidents, and accident statistics have been disclosed.	x				Sustainability Prysmian is noted on page 39.
	Policies for the protection of personal data and data security have been developed and disclosed.	x				The Privacy policy Prysmian is stated on the website.
C1.8	The ethics policy has been developed and disclosed.	x				Sustainability Prysmian is noted on page 7.
C1.9	Studies conducted regarding social investment, social responsibility, financial inclusion, and access to financing have been disclosed.					Sustainability Prysmian is mentioned on pages 36-37.

C1.10	Informative meetings and training programs regarding ESG policies and practices have been organized for employees.						Sustainability Prysmian is noted on page 37.
C2. Stakeholders, International Standards and Initiatives							
C2.1	A customer satisfaction policy for managing and resolving customer complaints has been created and disclosed.	x					Sustainability Prysmian is stated on page 19. Our Policies Prysmian policy is also given on the website.
C2.2	Information on communication with stakeholders (the concerned stakeholder, agenda, and frequency) is disclosed.	x					Sustainability Prysmian is noted on page 20.
C2.3	The international reporting standards adopted have been disclosed.	x					It is given in the About section of the report.
C2.4	International organizations, committees on sustainability, of which the company is a member or signatory, and the principles adopted by the company have been disclosed.	x					Sustainability Prysmian is given in the appendices.
C2.5	A concrete effort has been made to be incorporated into the Borsa Istanbul Sustainability Index as well as international sustainability indices.	x				Prysmian Group Sustainability Report is given on Page 23.	Prysmian Group Sustainability Report is given on Page 23.
D. Corporate Governance Principles							
D1	Various stakeholders were consulted as part of the development of measures and strategies related to sustainability.	x					Sustainability Prysmian is noted on page 20.
D2	Through social responsibility projects, awareness events, and training, efforts are made to raise awareness about sustainability.	x					Sustainability Prysmian is noted on page 36.